

# ANNUAL REVIEW & ACCOUNTS SUMMARY

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2015-16



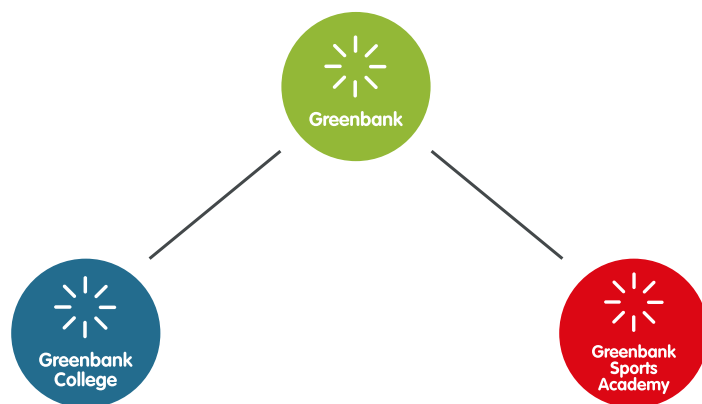


# WHAT WE DO

“ WE CREATE AND DEVELOP EDUCATION, EMPLOYMENT, SPORT AND LEISURE OPPORTUNITIES FOR DISABLED PEOPLE AND OTHER DISADVANTAGED GROUPS.”

We understand the difficulties and prejudices that people living with a disability face and work hard to offer a variety of opportunities that otherwise would not be available, in education, sport and recreation.

The services offered by the charity are provided by Greenbank College and Greenbank Sports Academy.



In my last year as Chief Executive I am pleased to report that despite the difficulties of austerity, Greenbank achieved a surplus of £136,320 during 2015/16.

This Review records our results, achievements and impact which can be attributed to the dedication and team spirit of our Council of Management (CofM), staff, students and volunteers.

“WE HAVE HAD MULTIPLE CHALLENGES OVER THE YEARS TO OVERCOME BUT THROUGHOUT WE HAVE STUCK RESOLUTELY TO OUR MISSION STATEMENT.”

The College had a full Ofsted inspection in February 2016 with overall effectiveness and other graded areas judged as requires improvement, with the exception of personal development, behaviour and welfare which was graded as good.

In response, the CofM have approved the College Self-Assessment Report (SAR) and the

Quality Improvement Plan (QIP) which was updated to cover improvement recommendations post Ofsted. This is reviewed by the Senior Management Team on a monthly basis and by CofM termly. Student success and progression into employment are top priorities and the College has embarked upon some exciting initiatives as we strive to improve performance.

A significant change in provision was an increase in funding from Education Funding Agency (EFA) to offer places for more Study Programme students (aged 16 to 18 or up to 24 with an Education, Health and Care Plan). We now also manage two sub-contracts Study Programme for provision at Alt Valley Community Trust and Alt Bridge School.

Greenbank has a history of working in partnership with many voluntary organisations. During the year, working with VOLA Consortium, we were successful in securing funding from European Social Fund (ESF) and Youth Employment Initiative (YEI) to offer a new NEET programme called Working Futures. Details are provided on page 11.

Continued partnership working will be an essential strategy in the future as we face the pending changes in post 16 education, the devolution of power to the



CHIEF

Liverpool City Region Combined Authorities and the impact of Brexit.

As I enter retirement; I am proud to have been associated with Greenbank since 1982. Over the years we have had multiple challenges to overcome but throughout we have stuck resolutely to our mission statement.

The College continues to play a key role in breaking down the barriers to education that disabled and disadvantage people face whilst Greenbank Sports Academy is vital in ensuring that sport and physical activity is inclusive.

I am proud to say that my successor will inherit an experienced, knowledgeable and loyal workforce, a dedicated Council of Management and a proud history. On page 21 you will note that we have a healthy cumulative surplus, to help ensure there is no mission drift and our charitable objectives are achieved during a time of uncertainty.

Thanks to all our funders, trustees, patrons, staff, volunteers, customers, students and participants for making 2015/16 a memorable year.



Gerry Kinsella  
Chief Executive



# EXECUTIVE REVIEW



# GREENBANK COLLEGE

## OVERVIEW



*Exercise & Fitness students at the Greenbank Sports Academy Gym*

Our education and employment services are offered by Greenbank College, a small facility which provides supportive, inclusive opportunities for a diverse range of students.

College running costs during the year were primarily met by grant funding from Skills Funding Agency (SFA) and Education Funding Agency (EFA) and we were able to offer courses for 476 students.

Young people aged 16 to 18 or up to 24, with an Education, Health & Care (EHC) Plan, follow a Study Programme which focuses on future aspirations. Each programme includes a work related

subject, English and Maths (if not already achieved at Level 2), employability skills, a work placement and enrichment activities.

Adults complete accredited or non-accredited courses in a range of subjects.

The College has also worked in partnership with Liverpool John Moores University (LJMU) for a number of years to offer a Foundation Degree (FdA) programme; Inclusive Sport Development.

In April 2016 a new full time FdA course, Disability Sport Coaching and Development, was validated for 5 years.



*Hairdressing students and their models for the Hair Show in June 2016 at the Museum of Liverpool*

## WORK RELATED SUBJECTS ON OFFER FOR YOUNG PEOPLE & ADULTS



Art, Design,  
Sewing & Textiles



Business &  
Administration



Catering &  
Hospitality



Customer  
Service



Exercise  
& Fitness



Gardening



Hairdressing



Health &  
Social Care

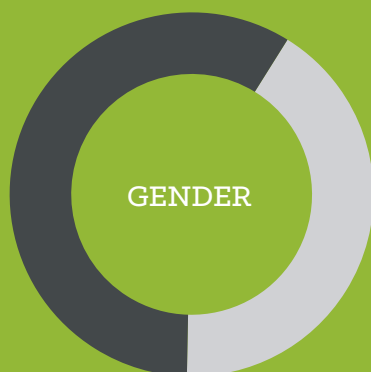


Information  
Technology



Sports Coaching  
& Development

## ANALYSIS OF STUDENTS



- Female - 58.6%
- Male - 41.4%



- Disability or Learning Disability - 59.9%
- No Disability or Learning Disability - 39.5%
- Did not say - 0.6%



- White/White Other - 81.3%
- Mixed - 5.5%
- Asian/Asian Other - 4.8%
- Black/Black Other - 4.4%
- Arab - 1.5%
- Other - 1%
- Did not say - 1.5%

Base: 476 (SFA, EFA 16 to 18, Community Learning, Student Loan and Other Funded students)

## QUALIFICATION ACHIEVEMENT RATES\*

16 - 18

Entry Level & Level 1



Base: 354 qualifications

Level 2



Base: 50 qualifications

Level 3



Base: 1 qualification

19+

Entry Level & Level 1



Base: 345 qualifications

Level 2



Base: 158 qualifications

Level 3



Base: 12 qualifications

## OVERALL ACHIEVEMENT RATE\*

16 - 18

80.7%

19+

79.2%

\* Source: Education & Training Achievement Rates 2015/16 (Provisional), January 2017



“

MY STUDY PROGRAMME AT GREENBANK COLLEGE INCLUDES ART AND CRAFT, PEOPLE SKILLS FOR INDEPENDENT LIVING AND WORK, ENGLISH, MATHS AND BOCCIA.

IT'S GOOD TO DO A MIXTURE OF THINGS BUT I ENJOY MORE PRACTICAL THINGS THE MOST.

THE SUPPORT AVAILABLE AND THE SMALL SIZE OF THE COLLEGE MEANS THAT I CAN BE MORE INDEPENDENT.”

LINDSEY DEVLIN · STUDY PROGRAMME STUDENT





AS A RESULT OF THE WORK  
EXPERIENCE PLACEMENT  
ARRANGED THROUGH COLLEGE,  
I NOW VOLUNTEER REGULARLY AT  
ALDER HEY HOSPITAL AS PART OF  
THE PATIENT EXPERIENCE TEAM."

DANIEL FAWCETT, GREENBANK COLLEGE STUDENT

# LINKING LEARNING AND WORK



86

Students completed  
a work placement

An important element of our work with young people at Greenbank College is making the link between classroom learning and the workplace.

Study Programme students (studying at Entry 3 or above) are offered the opportunity to complete an Employability qualification.

We employ a work placement officer who works closely with our students and local employers such as Alder Hey Hospital, Liverpool and Everton Football Clubs, FareShare, Cronton College and many small organisations to offer a meaningful workplace experience.

Where appropriate we also offer students internal placements within the College, such as the Customer Service Reception and Salon HQ.

In addition, Greenbank Sports Academy offers relevant work experience placements on Reception, in Time Out Café Bar, in the gym and sports hall and at external sporting events.

15

Students  
progressed in to  
paid employment

# EMPLOYMENT PROJECTS

**W**e worked successfully with other voluntary sector organisations to enhance employment opportunities for disabled people and other disadvantaged groups. This was achieved by securing funding from European Social Fund and Youth Employment Initiative to offer the Working Futures project and by sub-contracting with Alt Valley Community Trust to deliver Access to Work opportunities.



## WORKING FUTURES

Greenbank and VOLA Consortium act as managing partners with the responsibility for delivery of the Working Futures project. This offers a personalised, flexible package of support to help approximately 2000 people aged 16 to 29, who are not in employment, education or training (NEET) to move towards a better future.

The Working Futures project was launched in March 2016 and has until August 2018 to achieve its delivery targets.

This will be achieved by working in partnership with 21 not-for-profit training providers. These span the six boroughs of Liverpool, Knowsley,

Sefton, St Helens, Halton and Wirral and they have the ability to offer localised delivery in key areas of need.

The delivery partners are: Alt Valley Community Trust, Autism Together, Beechwood Community Trust, Big Help Project, CITC, Crawford House, Employability Solutions, Everton in the Community, Everton Development Trust, Greenbank College, Local Solutions, MPH Training, North Liverpool Regeneration Company, Phoenix Community & Youth Project, Power in Partnership, Rotunda, Sefton Education Business Partnership, St Helens Chamber, Tomorrow's People, Vauxhall Neighbourhood Council (MACTAC), Youth Fed



## ACCESS TO WORK

We hold a sub-contract with Alt Valley Community Trust to offer 25 Intermediate Labour Market (ILM) opportunities via the Access to Work programme.

This programme helps Liverpool City Region residents facing barriers to

employment by offering supported work experience and training for up to 12 months (for disabled participants).

Applicants for placements must be aged 18 to 29, resident in Liverpool City Region and not in education, employment or training.

**ACCESS TO WORK**

# GREENBANK SPORTS AC

Our sport and leisure services are offered by Greenbank Sports Academy, a purpose built sports centre, owned and run by the charity whose mission statement is to: "Develop a centre of excellence in physical education, sport and recreation that is totally user friendly, owned and run by disabled people."

It is a community facility in which disabled and non-disabled people of all ages are welcome.

During the year, a wide cross-section of individuals including gym members and organisations such as TTC2000, Merseyside Sports Partnership, Fostering Solutions, Nordic Focus and Foster Care Associates used our services.

However, the primary objective of the Sports Academy is to develop and promote disability sports activities throughout Merseyside through the work of our Sport Development team. These are offered as part of the Choices Programme.



*Festival of Disability  
Sport for Children -  
June 2016*

The cost of providing disability sport services during the year were met by a combination of contracts held with Sport England and charitable funding, eg. Children in Need, Postcode Community Trust and St James's Place Foundation.

The Sports Academy also undertook trading activities during the reporting period. These included the hire of sports hall facilities for local community use, gym services offered on a membership basis, a café, as well as conference rooms and accommodation.

*Panathlon Challenge - March 2016*





# ADEMY

## OVERVIEW

### TRADING ACTIVITIES



Sports Hall Hire



Gym



Café



Conference

### SPORT DEVELOPMENT WORK



Clubs & Activities



Coaching



Supporting  
Elite Athletes



Sporting  
Events



Linking with  
Partners



Out of School  
Activities

# SPORT DEVELOPMENT



## CLUBS & ACTIVITIES



14

Disability  
Sports Clubs



320

Participants  
Every Week



32

Hours of Sport  
Every Week



5

New Sessions  
in 2015/16

Adapted Cycling **Boccia** Inflatable Obstacle Course **Mini-Leagues**  
Multi-Sport **Power Hockey & Football** Rebound Therapy  
**Table Tennis** Wheelchair Basketball, Handball & Rugby

## DELIVERY PARTNERS



LORD'S TAVERNERS  
Giving young people a sporting chance



128

Disabled People  
Took Part

## OUT OF SCHOOL ACTIVITIES

We offer Sport and craft activities to young disabled people aged 8 to 16 and 29 and non-disabled family members during school holidays and after school.

## SPORTING EVENTS

We work with a range of partners to offer events for schools and the local community.



38

School & Community  
Events Organised

## WORKING WITH THE LOCAL COMMUNITY



21  
Schools



3380

Disabled People  
Took Part

## WORKING WITH ELITE ATHLETES

“

I'M A WHEELCHAIR RACER WHO COMPETED IN THE 4 X 400 METRE RELAY T53/54 AT THE RIO PARALYMPICS. GREENBANK IS REALLY SUPPORTIVE OF MY SPORTING CAREER; LECTURERS ON THE FOUNDATION DEGREE COURSE UNDERSTAND MY SPORTING COMMITMENTS AND OFFER ME THE FLEXIBILITY TO COMBINE TRAINING WITH STUDYING.”

NATHAN MAGUIRE  
– PARALYMPIAN,  
RIO 2016

DURING THE YEAR WE  
ALSO WORKED WITH:

**Marcus Harrison**

England Power Football Player

**Abdi Jama**

GB Wheelchair Basketball Player

**Issac Towers**

Wheelchair Racer

**Roy Turnham**

B1 England Football Player

**Shelly Woods**

Wheelchair Racer



# SPORT DEVELOPMENT - WHAT PEOPLE SAY:

## PANATHLON CHALLENGE - DEAF FOOTBALL

DECEMBER 2015

Alex from Townfield School said:

“ JUST BECAUSE A CHILD  
IS DEAF DOESN'T MEAN  
THAT THEY AREN'T INTERESTED  
IN PLAYING SPORT – JUST LOOK  
AROUND.”

## STEP INTO SPORT CONFERENCE

JANUARY 2016

Conference organiser Jon White from Youth Sport Trust Lead Inclusion School for Merseyside, Clare Mount School Specialist Sports College commented:

“Over 150 young leaders, many with special educational needs or disabilities, have come today to a national centre of excellence for inclusive sport and physical activity to take part in a leadership conference. For some of these leaders it might be their first 'Step into Sport' whilst for others it was a chance to further develop impressive leadership, coaching and volunteering profiles.”

## LORD'S TAVERNERS REGIONAL BOCCIA CHAMPIONSHIP

FEBRUARY 2016

Eileen Fitzgibbon – Lord's Taverners Committee Member for Cheshire & North Wales said:

“This tournament gives opportunities for different schools to support one another. It means that the children aren't isolated because of disability, but they are brought together through playing sport. Every child here today is inspirational.”

## PANATHLON CHALLENGE

MARCH 2016

Ian Magill from Woodchurch High School said:

“ ANOTHER GREAT  
DAY OF INCLUSIVE  
SPORT - EVERYONE  
IN THE TEAM HAD  
THE OPPORTUNITY  
TO PARTICIPATE  
AND SAMPLE REAL  
COMPETITION.”





## POWER HOCKEY TOURNAMENT

JULY 2016

Liam from Broadgreen International School said:

“ I LOVE PLAYING POWER HOCKEY!! AS AN ELECTRIC WHEELCHAIR USER, I HAVE VERY LIMITED OPPORTUNITIES TO PLAY COMPETITIVE SPORT. POWER HOCKEY IS REALLY FAST AND FULL CONTACT, SO IT'S GREAT FUN, PLUS I CAN PLAY IT WITH MY NON-DISABLED FRIENDS.”



Above: Power Hockey Tournament, July 2016

Right: Panathlon Challenge, March 2016



## CHOICES FESTIVAL OF DISABILITY SPORT FOR CHILDREN

JUNE 2016

Kerri O'Reilly, Head of PE at Alt Bridge School remarked:

“ DAYS LIKE THESE ARE SO VALUABLE TO OUR PUPILS. IT MAKES THEM BELIEVE, ACHIEVE AND PERFORM IN A FULLY INCLUSIVE ARENA, GIVING THEM A MASSIVE BOOST FOR THEIR SELF-CONFIDENCE AND SELF-ESTEEM. MOST IMPORTANTLY EVENTS LIKE THESE EMBRACE THE PARALYMPIC VALUES OF DETERMINATION, INSPIRATION, COURAGE AND EQUALITY.”



Left: Panathlon Challenge, March 2016

Below: Choices Festival of Disability Sport for Children, June 2016



# THE YEAR AHEAD



**I**nevitably the year ahead will be one of major change, as we say goodbye to Greenbank's founder and current Chief Executive, Gerry Kinsella after almost thirty-five years at the helm.

This comes at a time of great economic and social uncertainty as we establish our place in the local education landscape against a backdrop of political change and further educational reform.

**“ WE WILL WORK TO ENSURE THAT THE LIVES OF DISABLED AND DISADVANTAGED PEOPLE CONTINUE TO BE ENHANCED BY THE OPPORTUNITIES PROVIDED BY GREENBANK FOR EDUCATION AND EMPLOYMENT.”**

However, you can be assured that we will continue to work to ensure that the lives of disabled and disadvantaged people continue to be enhanced by the opportunities provided at Greenbank for education, employment and sporting activity.

Within our control is the continual quest to improve 'Teaching and Learning' and consequently improve our Ofsted rating to a grade 2 through the implementation of actions prioritised in our Quality Improvement Plan. It is important to remain focused on what Greenbank is here to do; provide the very best education service that we can for our students and make a difference to their

lives. We should concentrate particularly on their achievement and subsequent progression from qualification to employment.

Partnership working remains vital to our success in delivering the services that we see as essential to tackling inequality. We look forward to continuing to work with other voluntary and community groups for the delivery of our Working Futures and Access to Work programmes.

The main task for the Sports Academy is to address its financial viability, either by attracting more grant funding to support its sport development work, or improve the performance of trading activities.

We remain committed to ensuring that disabled people have the same opportunities to participate in sport as non-disabled people. Our challenge is how this is funded and we will continue to seek new partners to work with in achieving this goal.

Finally, I am delighted that as part of Deloitte UK's Responsible Business Strategy, we have been selected as one of their Society Partners, alongside 21 charities, 9 social enterprises and 18 schools across the UK. Their expertise will assist in choosing the best way forward for our organisation and help to ensure that we are the best that we can be.

Alan Irving,  
Chair

# FINANCIAL REVIEW

The main funding sources for the charity are currently grants or contracts with the Education Funding Agency and the Skills Funding Agency. The charity also hold contracts under the National Schools and Colleges Contract for the placement of learners and young people with high needs.

Within the audited accounts the charity is declaring an overall surplus of £136,320 for the financial year ended 31st July 2016. After amortisation of grants the net movement of unrestricted funds show an increase of £375,325.

The charity had originally budgeted to achieve a smaller surplus in the year ending 31st July 2016, however it is in a much improved financial situation largely due to the reimbursement of extra cost incurred with the placement of learners and young people with high needs.

For the financial year 2016/2017 the charity has budgeted to achieve a surplus of £17,776 in unrestricted funds rising to £161,132 after movement of forecasted fixed asset amortisation of £143,356 from restricted funds.

Currently the cash assets of the charity are held in two bank accounts, a current account held with the Co-operative Bank and a savings account held with the Charitable Aid Foundation (CAF).

## INVESTMENT POLICY

All of the charity's funds have been spent in the short term with several grants received in advance. The Council of Management is mindful of the need to retain a prudent amount in reserves each year and will seek specialist charity sector advice and guidance when in a position to consider further investments.

## RESERVES POLICY

The Council of Management annually reviews its reserves policy. This states that unrestricted funds not committed or invested in tangible fixed assets should initially be sufficient to cover one month's core operational costs, which equates to £150,000.

# ACCOUNTS SUMMARY

## INDEPENDENT AUDITOR'S STATEMENT TO THE MEMBERS OF THE GREENBANK PROJECT

We have examined the summary financial information for the year ended 31st July 2016, set out on page 21, which form part of the summarised annual review.

## RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND AUDITOR

The Trustees are responsible for preparing the summarised annual review in accordance with applicable United Kingdom law.

Our responsibility is to report to you our opinion on the consistency of the summary financial information within the summarised annual review with the full annual accounts and the Trustees' Report.

We also read the other information contained in the summarised annual review and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial information. The other information comprises only the Chief Executive's Review.

Our report on the company's full annual accounts describes the basis of our opinion on those accounts and on the Trustees' Report.

## OPINION

In our opinion the summary financial information is consistent with the full annual accounts and the Trustees' Report of The Greenbank Project for the year ended 31st July 2016.



MITCHELL CHARLESWORTH  
Statutory Auditor  
6 February 2017

5 Temple Square, Temple Street, Liverpool  
L2 5RH

## TRUSTEES' STATEMENT

The auditor has issued unqualified reports on the full annual accounts and on the consistency of the Trustees' Report with those accounts. Their report on the full annual accounts contained no statement under Sections 498(2)(a) or (b) or 498(3) of the Companies Act 2006.

For further information, the full accounts, the Independent Auditor's report on those accounts and the Report of the Trustees should be consulted. Copies can be received from the registered office at Greenbank College, Greenbank Lane, Liverpool, L17 1AG.



## STATEMENT OF FINANCIAL ACTIVITIES

### Income from:

Donations and legacies	22,431	9,000	31,431	41,108
Charitable activities	2,473,653	845,220	3,318,873	3,416,994
<b>Total Income</b>	<b>2,496,084</b>	<b>854,220</b>	<b>3,350,304</b>	3,458,102

### Expenditure on:

Charitable activities	2,264,396	949,588	3,213,984	3,403,169
<b>Total expenditure</b>	<b>2,264,396</b>	<b>949,588</b>	<b>3,213,984</b>	3,403,169
<b>Net income / (expenditure)</b>	<b>231,688</b>	<b>(95,368)</b>	<b>136,320</b>	54,933
Transfers between funds	143,637	(143,637)	-	-
<b>Net movement of funds</b>	<b>375,325</b>	<b>(239,005)</b>	<b>136,320</b>	54,933

### Reconciliation of funds

<b>Total funds brought forward</b>	<b>463,533</b>	<b>4,847,261</b>	<b>5,310,794</b>	5,255,861
<b>Total funds carried forward</b>	<b>838,858</b>	<b>4,608,256</b>	<b>5,447,114</b>	5,310,794

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

## BALANCE SHEET

### Fixed assets

Tangible assets		<b>4,939,682</b>		5,063,058
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### Current assets

Stocks	<b>5,231</b>		4,714	
Debtors	<b>164,537</b>		272,620	
Cash at bank and in hand	<b>508,164</b>		332,495	
	<b>677,932</b>		609,829	
<b>Creditors: Amounts falling due within 1 year</b>	<b>(170,500)</b>		(362,093)	

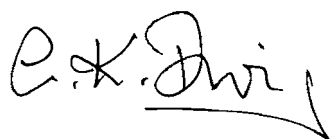
Net current assets		<b>507,432</b>		247,736
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<b>Total assets less current liabilities</b>		<b>5,447,114</b>		5,310,794
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### The funds of the Charity

Restricted		<b>4,608,256</b>		4,847,261
Unrestricted		<b>838,858</b>		463,533
<b>TOTAL FUNDS</b>		<b>5,447,114</b>		5,310,794

These accounts were approved by the Council of Management on 6th February 2017 and are signed on their behalf by:



Alan Irving  
Chairperson



Sandra Hulme  
Vice Chairperson

# THANK YOU

Greenbank acknowledges the support of the agencies with which it held contracts during 2015/16 including:

**Cheshire West and Chester Council Department for Work and Pensions Education Funding Agency European Social Fund Halton Borough Council Knowsley Metropolitan Borough Council Liverpool City Council Liverpool John Moores University Merseyside Sports Partnership Shaw Trust Skills Funding Agency Sefton Metropolitan Borough Council Sport England**

And the benefits of partnership working with agencies including (this is not an exhaustive list):

**Blackburne House Career Connect Jobcentre Plus**

**Working Futures Partners:**

**VOLA Consortium (Managing Partner) Alt Valley Community Trust Autism Together Beechwood Community Trust The Big Help Project CITC Crawford House Employability Solutions Everton Development Trust Everton in the Community Local Solutions MPH Training North Liverpool Regeneration Company Phoenix Community and Youth Project Power in Partnership Rotunda Sefton Education Business Partnership St Helens Chamber of Commerce Tomorrow's People Vauxhall Neighbourhood Council (MACTAC) Youth Fed**

Greenbank would like to thank all the charitable trusts, companies and organisations who have supported its work in any way during 2015/16. These include:

**Allerton Golf Club BBC Children in Need Carillion Cash for Kids Cyclone Mobility Deloitte Eleanor Rathbone Charitable Trust (Children's Rest School of Recovery) The Elizabeth Rathbone Charitable Trust Jaguar Land Rover Marshall Property Medicash Charitable Trust Morgan Sindall Postcode Community Trust Prokill The Rainford Trust SIA Healthcare St James's Place Foundation & all of the individuals who have given donations during 2015/16**



*Team of supporters taking part in the Three Peaks Challenge*



*Deloitte employees (l-r) Kelly Sutton, Alice Wilson and Alex Whalley helping out at the Festival of Disability Sport for Children*

*Morgan Sindall Site representative Jonathan Duckett presenting a cheque to students Rebecca Rapson and Matthew Finnegan*

# GOVERNANCE

## PRESIDENT

Lady Angela Morgan

## PATRONS

Baroness Masham of Ilton  
Sir Philip Craven  
Rachel Hall

## TRUSTEES (COUNCIL OF MANAGEMENT)

Dr. Alan Irving (Chair)  
Sandra Hulme (Vice Chair)  
Mary Beaumont (appointed 01.02.16)  
Steve Cronin (resigned 01.02.16)  
Tim Hall  
Emma Hulme (appointed 01.02.16)  
Jim Hulme  
Stefanie Lawlor (appointed 01.02.16)  
John Lennon  
Mark Swift  
William Shortall  
Jean Stephens

The trustees are also Directors for the purposes of the Companies Act.

Company Secretary and Chief Executive:  
GJ Kinsella



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[www.greenbank.org.uk](http://www.greenbank.org.uk)

Registered Charity Number: 513814

Company registered in England No. 1696490

